**Frequently Asked Questions – Week 3**

**Question**

I am worried that the extremely high standards in teaching will deteriorate

**Answer**

We strongly believe that the teaching standards will improve from being part of the Federation. Good practice will be shared across the schools, shared inset will take place, there will be a cross pollination of teaching ideas and a sharing of information as to what has worked and what has not. Teaching resources can also be shared across the schools. The Executive Head Teacher will be able to take a strategic role across the schools and co-ordinate improvements in teaching and learning.

**Question**

Have you considered becoming a Trust. What is the difference between a Federation and a trust?

The governing bodies of both schools looked closely into joining an academy trust. It is no longer possible to start your own Multi Academy Trust (MAT).

The governing bodies of both schools felt joining a MAT was not in the best interests of their respective schools. It is impossible to create a MAT at this time so the only option would be to join a MAT. This would mean adopting the values and ethos of the MAT and consequently surrendering decision making responsibility. It was believed that forming a Federation would allow us remain in control of our destiny and character.

A Federation allows schools to still be part of the Local Authority and utilise the support this offers. Whereas a Multi Academy Trust largely removes the Local Authority. The governors also believe that forming a Federation allows us a great deal more control of our destiny in terms of teaching and learning and financial planning.